

COMPANY PROFILE



Consultancy Services

Recruitment Services
Food & Beverage



VICTORY VISION LIMITED

BUILDING YOUR FUTURE

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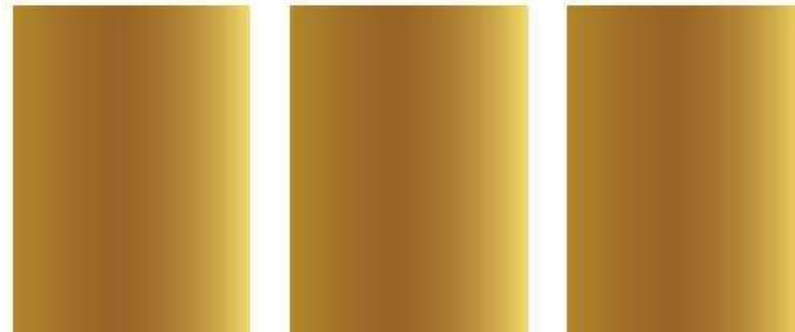
COMPANY OVERVIEW

Victory Vision Limited is a dynamic and flexible company established, incorporated and located in Uganda, East Africa. Our goal is providing sustainable and innovative solutions to a number of sectors such as; construction, industrial, transport, agricultural and oil & gas sectors among others, in Uganda and the world over.

Our aim is to be the go to company or agency for recruitment, transport & logistics, supplies for; *building materials, construction equipment, food & beverage* and to provide consultation facilities and services to; *investors, business owners, proprietors, companies, institutions and any other entity* interested in our professional service delivery.

We recognize the busy lives of investors and business owners therefore we bring essential services and supplies mentioned above closer to them.

Everyday we go to work hoping and working towards two things; providing great service and Building Your Future.



VISION

MISSION

OUR VALUES



OUR VISION

Our Vision is to help businesses achieve organizational success as well as provide them with a high calibre of quality products, services and manpower for projects and permanent work.

OUR VALUES

- 01** Integrity
We embrace and uphold the highest standards of personal and professional ethics, honesty and trust.
- 02** Accountability
We accept responsibility for our supplied manpower and recruited workers.
- 03** Respect
We treat everyone with uncompromising respect, civility and fairness.
- 04** Team-work
We know that team-work fosters creativity and learning.

OUR MISSION

To change and maintain the highest levels of professionalism as we strive to be the preferred source of human resources and consultancy services in the finance, development, investment and construction industries. That is coupled to being the number one provider of transport & logistics, construction equipment, building material and food & beverage supplies within and outside Uganda.



OUR SERVICES



Manpower Supply

We have an international talent acquisition network used to identify, assess and qualify both skilled and unskilled manpower. Our manpower supply gives you a piece of mind to focus on more and allowing better re-allocation of your resources to your core business.



Recruitment

Whether you are looking for skills or talent, let our recruiting experts do the recruiting of the workforce you need on time and with integrity. We capitalize on new thinking, new workforce models and new possibilities so as to deliver solutions that help.



Contractual Management

We give your business specialist skills that enable you to deliver more results. This service offers time saving to you and your organisation. We provide contracted individuals that can meet all your responsibilities and work requirements perfectly.



Transport & Logistics

We are general carriers as well as transport and logistics of all kinds of parcels, goods and materials internationally and domestically. We move, store and supply goods and services in a timely manner



Building Materials Supply

Take advantage of our fantastic prices and save even more when you buy in bulk. From hand tools, power tools, plumbing to doors and windows and many more, we have a wide range of building materials under one roof.



Food & Beverage Supply

We provide food supplies, beverage supplies and any other supplies and works to construction companies with ongoing projects. We are always fresh, on time and our rates are affordable.



Consultancy

We provide facilities & services to investors in the various industrial, agricultural, transport and services fields within Uganda and countries of Africa through our company and agents.

OUR QUALITY POLICY

Our Quality Policy is defined and strongly driven by the following management principles and behaviors:

- Build a mutually profitable relationship with our customers, ensuring their long-term success.
- Achieve our commitments for quality, cost, and schedule
- Drive continual improvement and innovation based upon best practices,
- Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment.

We strive to be the best provider of manpower, food and beverage, construction equipment, building materials and consultancy services in the industry. Everyone in Victory Vision is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions, products and services. Our goal is 100% customer satisfaction 100% of the time.

QUALITY CONTROL



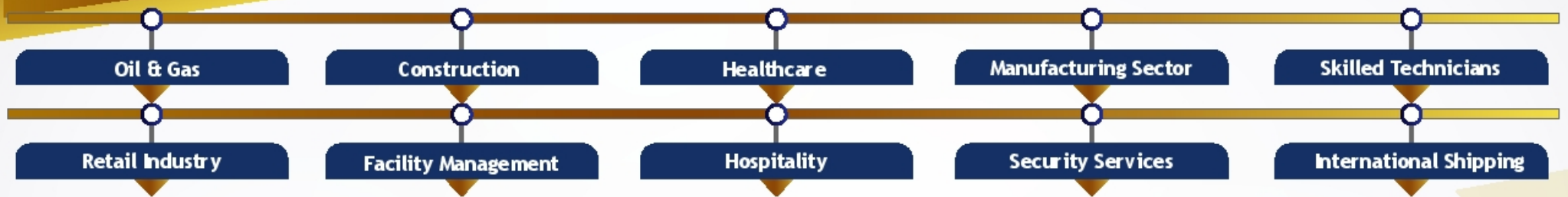
OUR MANAGEMENT

Remaining committed to continually improving our services through professional management structures and a highly motivated workforce is all done for the benefit of all our stakeholders.

We have in place a comprehensive training and manpower development scheme for our workers/manpower. This is a continuous process that guarantees the sustainable development of our company and growth or success for our clients. This is done to keep our company in line with the best performance and practices of recruitment, staffing and manpower supply



OUR CUSTOMER SERVICE



Focusing on customer requirements and needs is one of our top priorities.

Our customer service policy is the provision of quality and value added services and products. This provides flexibility and improves thoroughness in dealing with our clients.

There is no one size fits all, but all most of our customers have common needs, such as:

- Right Service
- Timely Service
- Integrity & Confidentiality

As a company, we know what our clients value and that counts for their different needs and requirements. It is our responsibility to be flexible enough so as to meet and/or exceed client expectations, thereby building a successful and profitable future together.





OUR MANPOWER: READILY AVAILABLE

CONSTRUCTION INDUSTRY

Concreting Laborer
Sand blaster
Scaffolding Worker
Plumber
Tire-man
Rigger
Ironworker
Road Surveyors
Welders: Electric Welder 3G,
Asphalt Plant Operators
Asphalt & Crusher Plant
Asphalt Foreman
Crusher Plant Mechanics
Concrete Foreman
Masons
Painter
Steel Fixer
Sheet Metal Worker
1 General Worker
Welder 5G, 6G
Building Carpenter
Furniture Carpenter
Shuttering Carpenter
Building Electrician
Civil Electrician
Earthwork/Foreman
Form worker
Fitter (pipe conduit, Mechanical)

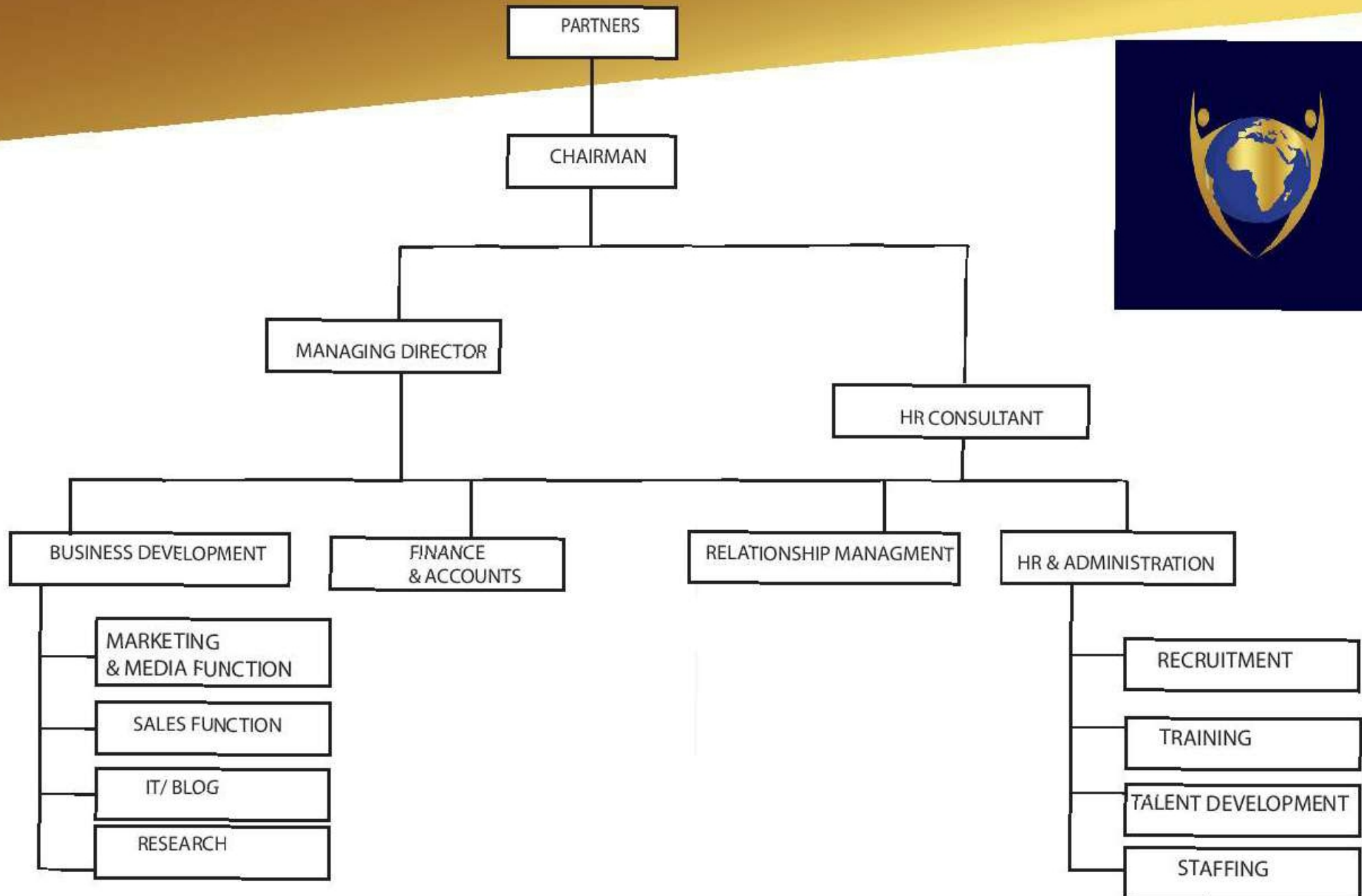
HEAVY EQUIPMENT OPERATORS

Asphalt Plant Operators
AC Pavers Operators
Batching Plant Operators
Bulldozer Operators
Back Hoe Operators
Concrete Plant Operators
Concrete Pump Operators
Chipping Spreader Operators
Shovel Operators
Grader Operators
Pump Operators
Crane Operators
Excavator Operators
Roller Operators
Loader Operators
Vibrator Operators
Forklift Operators
Truck Drivers
Trailer Drivers
Dump Truck Drivers
Water Tank Truck Drivers

MANUFACTURING INDUSTRY

- ▶ Textile, Garment, Cable, Furniture, Food processing, Aluminum & glass
Factories:
Assemblers
General Laborers
General Operators
Carriers
Cleaners
Helpers
Storekeepers
Machine cleaners
Machine feeders
- ▶ Mechanical, Electrical and Electronics
Factories:
Assemblers
Fabricators
General Laborers
Machine operators
- ▶ Rubber, Plastic & Chemical Factories:
Builder helpers
General Laborers
Machine operators
Machine operator helpers
Mold cleaners
Tire tube repairers

OUR STRUCTURE



EMPLOYMENT AGENCY LICENSE





our business partners

In order to boost and grow our manpower supply, food and beverage supply, sale of building materials and much more in our portfolio, we partnered with Al Ameri because they are committed and focused people to partner with so as to fulfill our vision of being the preferred company in the manpower, recruitment, staffing, food and beverage and building materials/hardware industries.

We are growing our Agent/Partner network because we aim at improving business.



ALAMERI INTEL
COMPANY EAST AFRICA
CONSTRUCTION,
LTD



ALAMERI FOR
ENGINEERING,
TRADING &
CONTRACTING



EXCEL ENTERPRISES



HILLMARK LTD



IBM CONCRETE



KOMATSU



PINNACLE SECURITY LTD



SANLAM



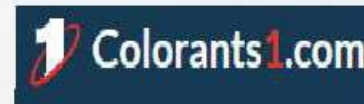
SEB



SECUREX



SENACA SECURITY



GREYVOID



Otter Enterprises Ltd

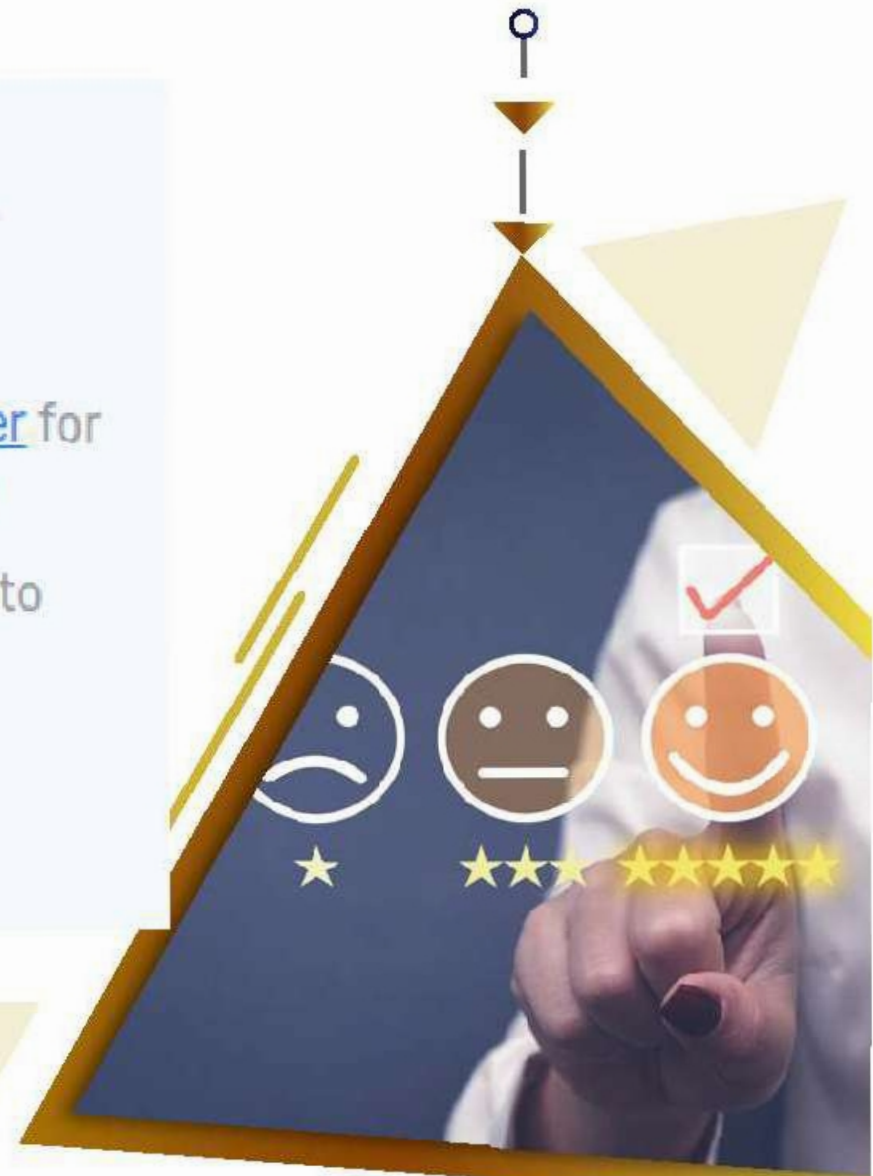
PRESS RELEASE



MINISTRY OF GENDER, LABOUR AND SOCIAL DEVELOPMENT

The [Ministry of Gender, Labour and Social Development](#), in partnership with Victory Vision Limited has received a [job order](#) for matching of highly qualified Ugandans into [the newly opened project](#) for the re-development of one of Kampala's markets into modern stalls.

Applications are therefore, invited from suitably qualified job seekers **not later than 10th March 2020.**



Global Logistics- International Shipping

Authorized Agent for
aramex

delivery unlimited



Victory vision is a provider of comprehensive logistics and transportation solutions. The range of services offered by the company include; international import and export express services, domestic door to door express deliveries, freight forwarding, integrated logistics solutions, information and document management solutions, consumer retail services and e-commerce solutions.

Our network of agents encompasses offices in:

- Kenya
- China
- UK
- USA
- India
- Malaysia

offering comprehensive logistics and transportation solutions to both retail and wholesale customers.

Services provided by our agents:

- Consultations and Contract conclusion requirements
- Database of companies and factories
- Organizing commercial trips
- Quality comparison and Price determination
- Inspection and audit of goods
- Provide The required spaces to store goods
- transfer Goods to the container headquarters
- Transfer containers to the port
- Sea freight
- Air freight
- inland Transport
- Customs Clearance
- Domestic transport

OUR CURRENT PROJECT



**St Balikuddembe Market Stalls, Space and
Lockup Shops Owners Association Ltd
(SSLOA) MALLS PROJECT**



VICTORY VISION LIMITED

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MUYENGA, BUKASA, KAMPALA

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