

# COMPANY PROFILE

Skilled & Unskilled Labor  
Consultancy Services

Recruitment Services  
Food & Beverage

Contractual Management  
Technical Services

Transport & Logistics  
Building Materials



## VICTORY VISION LIMITED

**BUILDING YOUR FUTURE**

Email : [info@victoryvisionug.com](mailto:info@victoryvisionug.com) | Website: [www.victoryvisionug.com](http://www.victoryvisionug.com)

# COMPANY OVERVIEW

Victory Vision Limited is a dynamic and flexible company established, incorporated and located in Uganda, East Africa. Our goal is providing sustainable and innovative solutions to a number of sectors such as; construction, industrial, transport, agricultural and oil & gas sectors among others, in Uganda and the world over.

Our aim is to be the go to company or agency for recruitment, transport & logistics, supplies for; *building materials, construction equipment, food & beverage* and to provide consultation facilities and services to; *investors, business owners, proprietors, companies, institutions and any other entity* interested in our professional service delivery.

We recognize the busy lives of investors and business owners therefore we bring essential services and supplies mentioned above closer to them.

Everyday we go to work hoping and working towards two things; providing great service and Building Your Future.



VISION

MISSION

OUR VALUES



## OUR VISION

Our Vision is to help businesses achieve organizational success as well as provide them with a high calibre of quality products, services and manpower for projects and permanent work.

## OUR VALUES

- 01** Integrity  
We embrace and uphold the highest standards of personal and professional ethics, honesty and trust.
- 02** Accountability  
We accept responsibility for our supplied manpower and recruited workers.
- 03** Respect  
We treat everyone with uncompromising respect, civility and fairness.
- 04** Team-work  
We know that team-work fosters creativity and learning.

## OUR MISSION

To change and maintain the highest levels of professionalism as we strive to be the preferred source of human resources and consultancy services in the finance, development, investment and construction industries. That is coupled to being the number one provider of transport & logistics, construction equipment, building material and food & beverage supplies within and outside Uganda.



# OUR SERVICES



## Manpower Supply

We have an international talent acquisition network used to identify, assess and qualify both skilled and unskilled manpower. Our manpower supply gives you a piece of mind to focus on more and allowing better re-allocation of your resources to your core business.



## Recruitment

Whether you are looking for skills or talent, let our recruiting experts do the recruiting of the workforce you need on time and with integrity. We capitalize on new thinking, new workforce models and new possibilities so as to deliver solutions that help.



## Contractual Management

We give your business specialist skills that enable you to deliver more results. This service offers time saving to you and your organisation. We provide contracted individuals that can meet all your responsibilities and work requirements perfectly.



## Transport & Logistics

We are general carriers as well as transport and logistics of all kinds of parcels, goods and materials internationally and domestically. We move, store and supply goods and services in a timely manner



## Building Materials Supply

Take advantage of our fantastic prices and save even more when you buy in bulk. From hand tools, power tools, plumbing to doors and windows and many more, we have a wide range of building materials under one roof.



## Food & Beverage Supply

We provide food supplies, beverage supplies and any other supplies and works to construction companies with ongoing projects. We are always fresh, on time and our rates are affordable.



## Consultancy

We provide facilities & services to investors in the various industrial, agricultural, transport and services fields within Uganda and countries of Africa through our company and agents.

# OUR QUALITY POLICY

Our Quality Policy is defined and strongly driven by the following management principles and behaviors:

- Build a mutually profitable relationship with our customers, ensuring their long-term success.
- Achieve our commitments for quality, cost, and schedule
- Drive continual improvement and innovation based upon best practices,
- Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment.

We strive to be the best provider of manpower, food and beverage, construction equipment, building materials and consultancy services in the industry. Everyone in Victory Vision is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions, products and services. Our goal is 100% customer satisfaction 100% of the time.

## QUALITY CONTROL

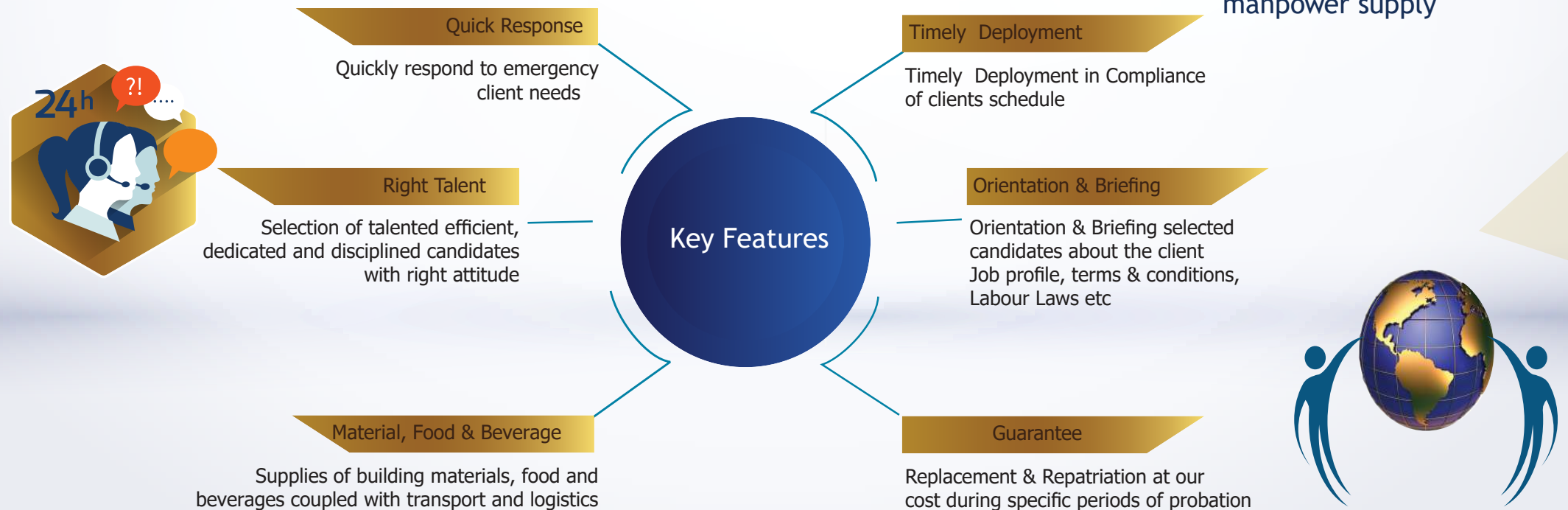


# OUR MANAGEMENT

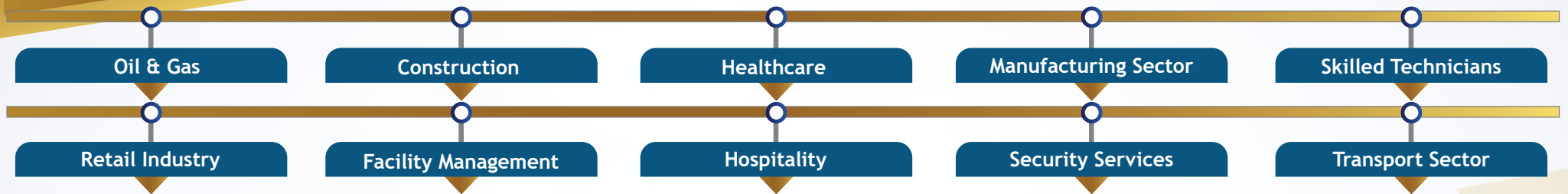


Remaining committed to continually improving our services through professional management structures and a highly motivated workforce is all done for the benefit of all our stakeholders.

We have in place a comprehensive training and manpower development scheme for our workers/manpower. This is a continuous process that guarantees the sustainable development of our company and growth or success for our clients. This is done to keep our company in line with the best performance and practices of recruitment, staffing and manpower supply



# OUR CUSTOMER SERVICE



Focusing on customer requirements and needs is one of our top priorities.

Our customer service policy is the provision of quality and value added services and products. This provides flexibility and improves thoroughness in dealing with our clients.

There is no one size fits all, but all most of our customers have common needs, such as:

- Right Service
- Timely Service
- Integrity & Confidentiality

As a company, we know what our clients value and that counts for their different needs and requirements. It is our responsibility to be flexible enough so as to meet and/or exceed client expectations, thereby building a successful and profitable future together.



# OUR MANPOWER: READILY AVAILABLE



## CONSTRUCTION INDUSTRY

Concreting Labor  
Sand blaster  
Scaffolding Worker  
Plumber  
Tire-man  
Rigger  
Ironworker  
Road Surveyors  
Welders: Electric Welder 3G,  
Asphalt Plant Operators  
Asphalt & Crusher Plant  
Asphalt Foreman  
Crusher Plant Mechanics  
Concrete Foreman  
Masons  
Painter  
Steel Fixer  
Sheet Metal Worker  
1General Worker  
Welder 5G, 6G  
Building Carpenter  
Furniture Carpenter  
Shuttering Carpenter  
Building Electrician  
Civil Electrician  
Earthwork/ Foreman  
Form worker  
Fitter (pipe conduit, Mechanic)

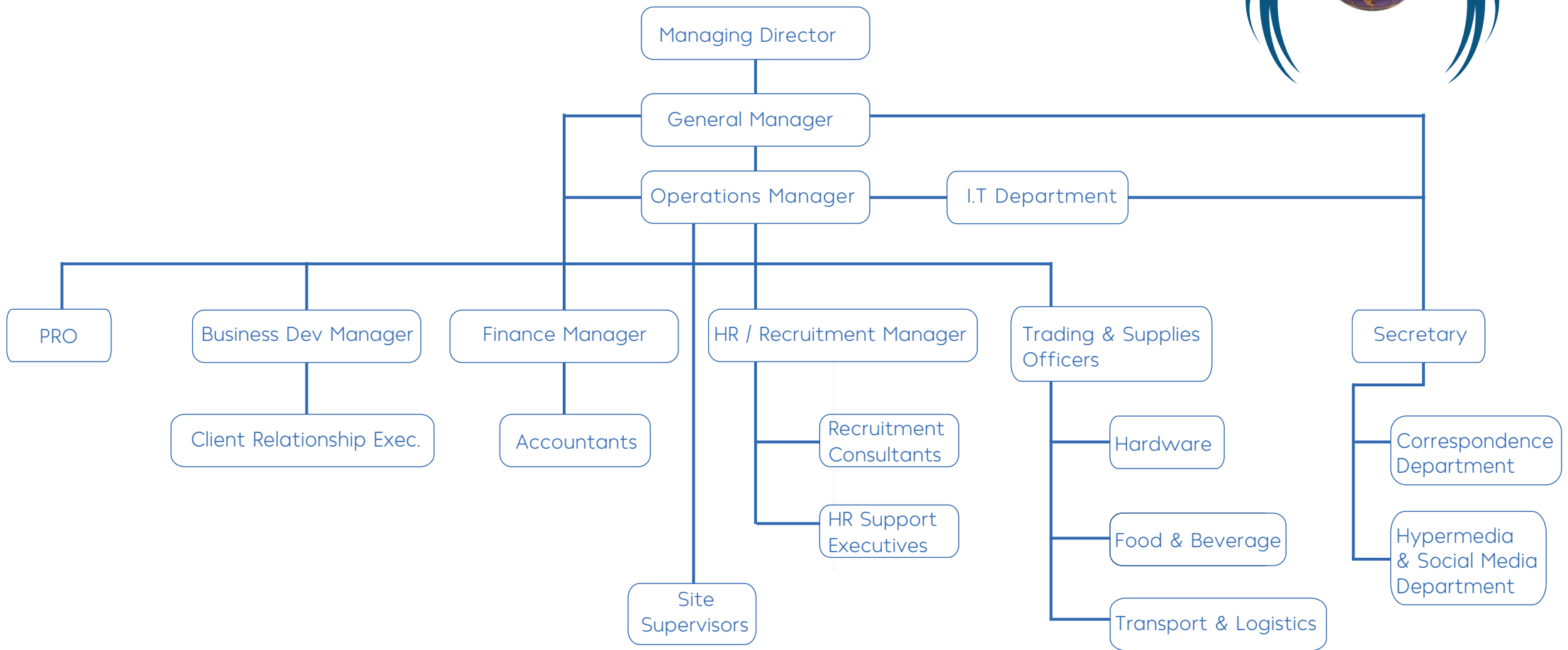
## HEAVY EQUIPMENT OPERATORS

Asphalt Plant Operators  
AC Pavers Operators  
Batching Plant Operators  
Bulldozer Operators  
Back Hoe Operators  
Concrete Plant Operators  
Concrete Pump Operators  
Chipping Spreader Operators  
Shovel Operators  
Grader Operators  
Pump Operators  
Crane Operators  
Excavator Operators  
Roller Operators  
Loader Operators  
Vibrator Operators  
Forklift Operators  
Truck Drivers  
Trailer Drivers  
Dump Truck Drivers  
Water Tank Truck Drivers

## MANUFACTURING INDUSTRY

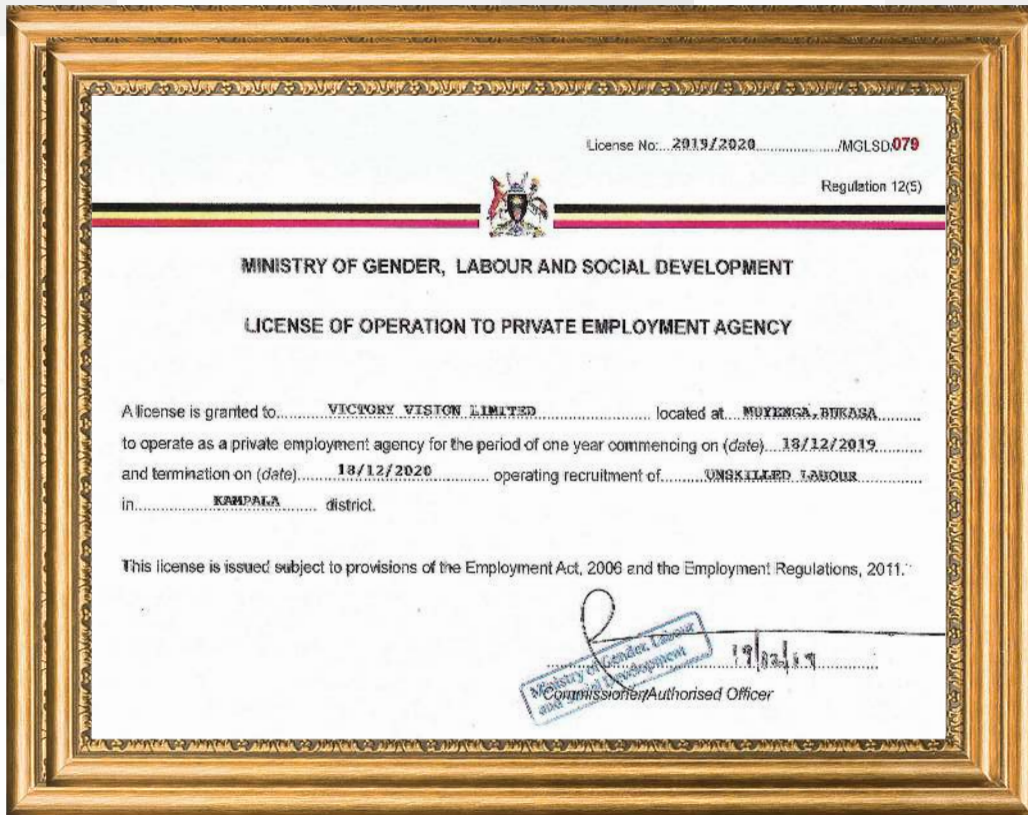
- ▶ Textile, Garment, Cable, Furniture,  
Food processing, Aluminum & glass  
Factories:  
Assemblers  
General Laborers  
General Operators  
Carriers  
Cleaners  
Helpers  
Storekeepers  
Machine cleaners  
Machine feeders
- ▶ Mechanical, Electrical and Electronics  
Factories:  
Assemblers  
Fabricators  
General Laborers  
Machine operators
- ▶ Rubber, Plastic & Chemical Factories:  
Builder helpers  
General Laborers  
Machine operators  
Machine operator helpers  
Mold cleaners  
Tire tube repairers

# OUR STRUCTURE





# EMPLOYMENT AGENCY LICENSE



## CLIENT



ALAMERI INTEL  
COMPANY EAST AFRICA  
CONSTRUCTION,  
LTD



ALAMERI FOR  
ENGINEERING,  
TRADING &  
CONTRACTING

*In order to boost and grow our manpower supply, food and beverage supply, sale of building materials and much more in our portfolio, we partnered with Al Ameri because they are committed and focused people to partner with so as to fulfill our vision of being the preferred company in the manpower, recruitment, staffing, food and beverage and building materials/hardware industries.*

*We are growing our Agent/Partner network because we aim at improving business.*

# OUR CURRENT PROJECT



**St Balikuddembe Market Stalls, Space and  
Lockup Shops Owners Association Ltd  
(SSLOA) MALLS PROJECT**



# VICTORY VISION LIMITED

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**BUILDING YOUR FUTURE**

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